

**Plant Manager:** Responsible for all production areas including Grating, Steel, Aluminum, Rolling, CNC, Maintenance, responsible for outsourcing services sand blasting, powder paint, wet paint for different products and shipping with 4 direct reports and over 90 employees for \$30 million in sales. Ensuring all supervisors, lead persons, and employees understand and follow all safety rules and OSHA regulations by providing monthly safety talks that are given in English and Spanish. Conducted a daily walk -through with my direct reports and making sure the team has what they need to complete assignments correctly and on time. We successfully were ISO certified where I was instrumental in developing procedures and policies along with training the team. We have had several audits since certification and have passed with zero majors and zero minors. Provide yearly and on time reviews for the employees.

When warranted, counseling sessions are done to get employees back on track with measurable goals and follow-up. Full hiring and terminating responsibility working closely with our Human Resources department. Conducted daily and weekly meetings to review schedules, performance, and results to ensure we were meeting company goals and servicing our customers. Implement Lean programs, tools, and controls to manage inventory for raw material, accessories, and finished goods and maintain a good balance between servicing the customers and reducing cash tied up in unnecessary inventory. Set measurable goals and developed reports and graphs to share that information with the team and the GM/Owners.

Worked with all departments, purchasing, estimating, customer service, sales, and engineering by providing design ideas for new products and redesigning products to reduce labor, material and cost reduction. Ran two yearly Kazan events for specific areas requiring improvements generating \$130,000 of direct bottom-line savings in one year

**SUMMARY:** Over the years working for a leader in the manufacturing of products for the wastewater and the construction industry has gave me experience in the manufacturing process and along with that being instrumental in redesigning features that improved the products and developing new products for the organization.

Along with that the management skills I learned through onsite training, consultants and attending seminars including a weeklong emersion in Lean Thinking in Novi, Michigan. I have three U.S. Patents

My greatest strength is my ability to create and to grow as a leader and earn the respect and cooperation of my team and improving all aspects of the manufacturing process with a passion and commitment to excellence.

**SKILLS:** Machine knowledge CNC punching machine, CNC Shear, CNC Press Break, Drills, CNC Mills, CNC SAW, Plasma Cutting, welding robot and CNC

## **PROFESSIONAL DEVELOPMENT and CERTIFICATIONS**

- Confined Space Entry Rescue Team Member, March 1998
- Certified Forklift trainer
- OSHA Compliance Training September 15, 2015
- Assertiveness Skills For Managers and Supervisors intensive training by
- Leadership Training for Managers, Dale Carnegie Training, May, 2000
- Supervisors' Developmental Workshop of Positive Employee Relations Practices
- Supervisors' Developmental Workshop of Positive Employee Relations Practices
- American Management Association, March 1998
- LEAN Six Sigma: Yellow Belt Training, LEAN Training tools
- LEAN Six Sigma : Green Belt Certification
- LEAN THINKING SYSTEMS, intensive training 2010
- Organizing and Streamlining Operations with the 5S System (Plus2!), Aug. 2005
- Quality Inspection training, QA Quality Authorize 12/16/13
- ISO 9001 – Manufacturers of Metal Products for Water, Wastewater, And Utility Industries and for Industrial, Municipal and Commercial Applications
- Certified welder by N.D.T and Inspections, Inc., August 19, 1998,
- Welding processes G.M.A.W. (MIG-MAG) Arc Welding, March, 1999
- FANUC RJ-Series Robotic Training Program Arc Mate – April 27, 2000.
- Messer Cutting Systems Applications Training Program, Nov. 15, 2010

## **PATENTS:**

Patent No.8,844.202: September 30, 2014, Latching Mechanism for Access Door.

Patent No.8166706: May 1, 2012, Multi-positional vault door

Patent No.9,303,441: April 03, 2016 Lift-assist rotation door